



Intake Therapist (LPC, LMFT, LCSW), Remote in Texas

Pathways Youth and Family Services is seeking a full-time **Intake Therapist**. Mosaic Behavioral Health provides high-quality individual and family therapy, targeted rehabilitative services, and psychiatric care to children and families, in community settings and via telehealth. This position is responsible for supporting our centralized statewide intake process by completing new client intakes, including psychosocial assessments, CANS 2.0s and associated intake paperwork. This position serves a wide range of individuals and families including but not limited to children experiencing foster care, their biological families, foster families and/or adoptive families as well as children, adolescents, adults and families who are not involved with the foster care system. This position reports to the Clinical Supervisor. **Candidates must reside in Texas.**

Are you ready to join a team that's on a mission to change the lives of children and families? Want to be part of a movement that values compassion and empowerment?

Pathways Youth & Family Services is headquartered in Kerrville, TX with locations in Abilene, Dallas, Austin, San Antonio and Houston. Providing foster care and adoption services to over 10,000 children since 1992, Pathways' mission has become a reality. The organization has fulfilled its vision of thriving children, resilient families, and strong communities enduring for generations. True to its name, Pathways provides a path for youth and families to receive a comprehensive network of services through the following 4 vital programs: Foster Family Care, Adoption Services, Mosaic Behavioral Health and Residential Care.

What you will be working on (essential duties not limited to the following):

- Complete initial diagnostic assessments on all clients assigned to determine treatment needs and makes appropriate recommendations for treatment.
- Complete initial intake process with new clients, including all associated paperwork, treatment planning and assessment tools, including the CANS.
- Complete renewal CANS 2.0 assessments as assigned.
- Ensure a minimum of 4 billable hours of services are provided per business day or 20 hours of billable services per full work week. Billable hours can reflect a combination of services not limited to assessments and routine case management activities, as necessary to capture client service provision.
- Participate in daily case staffing with Clinical Supervisor to ensure timely and appropriate case assignments to local offices.
- Ensure collaboration with other team members through case staffing, correspondence, and timely responsiveness.
- Maintain all client documentation in the electronic record and ensures current documentation that does not to exceed 24 hours after service provision.
- Provides a calendar of availability for completing intakes that includes not only daytime appointments, but also flexibility of evening appointments at least twice per week.
- Attend court hearings when necessary. Attends meetings and trainings as required.
- As necessary to support program goals, must be willing to support clients through ongoing therapy services such as Individual and Family Therapy.

- Make recommendations for program improvements.
- Develop professional relationships with other peers in the field.

What you will bring along:

- Master's degree in a behavioral science or related field required.
- Mental health license (i.e. LPC, LMFT, or LCSW) valid in the state of Texas required.
- Experience with foster and/or adoptive children and families and knowledge of the DFPS system is preferred.
- Experience with trauma informed care and family/group therapy preferred.
- Competent in using Microsoft Word, Excel, the Internet, and other software applications.
- Proficient in ability to utilize a HIPAA compliant telehealth platform such as Doxy.me.
- Effective oral/written communication and organizational skills.
- Ability to work effectively as a part of a professional team.
- Strong clinical skills and knowledge of the treatment issues concerning children, adolescents, adults, and families.
- Minimum of one year of experience working with children, families, and other individuals with behavioral health issues.
- Bilingual, Spanish speaking preferred.

Due to the nature of our work, additional requirements include:

- Active Texas Medicaid Number.
- Proof of valid Texas Driver's License (Type C).
- Access to reliable transportation.
- Proof of valid/current auto insurance.
- Cleared driving record that meets policy standards.
- Three employment references.
- Cleared criminal background check and signed statement regarding felony indictments/convictions.
- Cleared TB test results (current within 12 months prior to employment).
- Cleared pre-employment drug test.
- Working cellular telephone.

What to expect:

- The majority of the service provision will occur via telehealth, although some in person and/or in home appointments may be necessary. Ability to work remote for candidates that live in Texas.
- We focus on career development and promotion – people are at the core of everything we do. If you are looking for a career and not just a job, you're in the right place.
- Pathways is the type of company where you can balance great work with great life. It doesn't matter if you're just out of college or your children are; we need you for what you can do.

What's in it for you? We take care of our people.

- Salary commensurate with experience.
- Affordable health coverage available for you and your family.
- Ability to craft your calendar with flexible locations and schedules for many roles.

- Generous paid time off, flex days, and paid holidays.
- Employer matching retirement plan.
- Work side-by-side with other knowledgeable, dedicated, and diverse teams.
- Opportunity to work remote in most positions.
- Casual work environment.
- Amazing opportunities for career progression.
- A service you can be genuinely proud of providing!

We would love to hear from you. Complete an employment application or submit your resume to jbecker@pathway.org to be considered for an extraordinary opportunity that positively influences a child's life. Pathways is an equal opportunity employer.