



Environmental Service Technician, Full-time, San Antonio

Pathways Youth and Family Services is seeking a full-time **Environmental Service Technician** for Habilitative Homes in **San Antonio**. The technician is responsible for keeping the residential building clean, neat, and sanitary, in a safe manner that meets agency standards. Work hours are Monday – Friday, 8:00 am – 5:00 pm.

Are you ready to join a team that's on a mission to change the lives of children and families? Want to be part of a movement that values compassion and empowerment?

Pathways Youth & Family Services is headquartered in Kerrville, TX with locations in Abilene, Dallas, Austin, San Antonio and Houston. Providing foster care and adoption services to over 10,000 children since 1992, Pathways' mission has become a reality. The organization has fulfilled its vision of thriving children, resilient families, and strong communities enduring for generations. True to its name, Pathways provides a path for youth and families to receive a comprehensive network of services through the following 4 vital programs: Foster Family Care, Adoption Services, Mosaic Behavioral Health and Residential Care.

What you will be working on (essential duties not limited to the following):

- Clean and maintain designated spaces of the residential building on a daily basis, which includes assisting direct care staff with cleaning the children's living quarters, offices, building entrances and exits (outdoors, if needed), restrooms, public areas, parking lot, etc.
- Dust, vacuum, sweep, mop, polish, shampoo carpets, wash windows, and restock paper and soap supplies on a daily basis. Wax floors as needed.
- Empty trash receptacles on a daily basis. Dispose trash into compactors and/or dumpsters and bag trash for proper disposal.
- Ensures residential building is maintained in accordance with relevant regulations and agency standards.
- Report maintenance issues as soon as they come to your attention and help coordinate a maintenance schedule for repairs in your designated work spaces.
- Move light furniture and equipment in your designated work space, as needed, when cleaning carpet and floors.
- Ensures proper care in the use and maintenance of equipment and supplies; promotes continuous improvement of environment service practices and workplace safety. Ensure that high standards of safety are met while performing job duties.
- May provide vendors with access to areas for cleaning and answer basic questions. Report issues with vendors to your supervisor.
- Develop, implement and review regularly site-specific cleaning logs.
- Conducts ongoing environmental service inspections and provide a summary of recommendations to the Program Administrator.
- Promotes positive public relations with residents, family members and guests.
- Uses tactful, appropriate communications in sensitive and emotional situations.

- Use appropriate work place behavior and adhere to dress code at all times.
- Perform miscellaneous environmental service work as needed.

Physical and Mental Demands

- With or without reasonable accommodation, the physical and mental requirements of this job may include the following: frequent manual dexterity, seeing, hearing, speaking, and writing clearly. Reaching with hands and arms, stooping, kneeling, crouching, crawling, pushing, pulling, bending and sitting. Frequent standing and walking may be required for long periods of time and may involve climbing stairs and ladders, walking up inclines, and on uneven terrain. Additional physical requirements may include, frequent lifting and or moving up to 50 pounds or more. Ability to physically respond in emergencies. Ability to drive a vehicle.

What you will bring along:

- Must be at least 21 years of age.
- Must have at least a High School Diploma or equivalent.
- Minimum of one year experience as an environmental service technician, custodian, or janitor, preferably in a residential facility or institution setting.
- Prefer experience working around children diagnosed with behavioral and emotional disorders or intellectual and developmental disabilities.
- Extreme attention to the smallest detail.
- Initiative to take on tasks without being told and without being monitored.
- Ability to identify environmental service problems, plan, and follow through to their solution in a timely manner.
- Ability to efficiently and safely use cleaning chemicals and cleaning tools.
- Basic understanding of OSHA safety standards for environmental services.
- Knowledge of other state and federal guidelines pertaining to safety.
- Effective oral/written communication and organizational skills.
- Basic use of computers and software including Microsoft products preferred.

Due to the nature of our work, additional requirements include:

- Proof of valid Texas Driver's License (Type C), access to reliable transportation, good driving record, and current auto insurance.
- Cleared motor vehicle driving record.
- Three employment references.
- Cleared criminal background check.
- Cleared TB test results.
- Cleared pre-employment drug test.
- Working cellular telephone.

What to expect:

- We focus on career development and promotion – people are at the core of everything we do. If you are looking for a career and not just a job, you're in the right place.

- Pathways is the type of company where you can balance great work with great life. It doesn't matter if you're just out of college or your children are; we need you for what you can do.

What's in it for you? We take care of our people.

- Hourly rate commensurate with experience.
- Affordable health coverage available for you and your family.
- Generous paid time off, flex days, and paid holidays.
- Employer matching retirement plan.
- Work side-by-side with other knowledgeable, dedicated, and diverse teams.
- Casual work environment.
- Amazing opportunities for career progression.
- A service you can be genuinely proud of providing!

We would love to hear from you. Complete an employment application or submit your resume to jbecker@pathway.org to be considered for an extraordinary opportunity that positively influence a child's life. Pathways is an equal opportunity employer.